

2025 Annual General Meeting of JCDecaux SE

Out of Home Media

Angola
Australia
Austria
Bahrain
Belgium
Botswana
Brazil
Bulgaria
Cameroon
Canada
Chile
China
Colombia
Costa Rica
Croatia
Czech Republic
Denmark
Ecuador
El Salvador
Estonia
Eswatini
Finland
France
Gabon
Germany
Guatemala
Honduras
Hungary
India
Ireland
Israel
Italy
Ivory Coast
Japan
Kazakhstan
Kuwait
Latvia
Lesotho
Lithuania
Luxembourg
Malawi
Mauritius
Mexico
Mongolia
Mozambique
Myanmar
Namibia
New Zealand
Nicaragua
Nigeria
Norway
Oman
Panama
Paraguay
Peru
Poland
Portugal
Qatar
Saudi Arabia
Singapore
Slovakia
Slovenia
South Africa
South Korea
Spain
Sweden
Switzerland
Tanzania
Thailand
The Dominican Republic
The Netherlands
Ukraine
United Arab Emirates
United Kingdom
United States
Uruguay
Uzbekistan
Zambia
Zimbabwe

Paris, 14 May 2025 – The Combined Annual General Meeting of JCDecaux SE (Euronext Paris: DEC) was held on 14 May 2025 at the company's head office.

The Annual General Meeting (AGM) approved all the resolutions put to the vote.

In particular, the AGM:

- approved the financial statements for the year ending 31 December 2024;
- renewed the mandates of three members of the Supervisory Board: Gérard Degonse and Jean-Pierre Decaux for one year, and Alexia Decaux-Lefort for three years;
- appointed Guillaume Pepy to replace Michel Bleitrach as a member of the Supervisory Board for three years;
- approved the 2025 compensation policy for corporate officers and the compensation components paid or allocated in respect of 2024;
- renewed the expiring financial delegations and authorisations granted to the Executive Board;
- amended Article 17 of the articles of association in connection with the law of 13 June 2024, known as the Attractiveness Law.

Following the Meeting, the Supervisory Board renewed the mandates of Gérard Degonse as Chairman of the Supervisory Board and Jean-Pierre Decaux as Vice-Chairman of the Supervisory Board for the duration of their terms as Supervisory Board members.

The Supervisory Board also renewed the term of office of Gérard Degonse as a member of the Compensation and Nominating Committee for the duration of his term as a member of the Supervisory Board and appointed for the duration of their term as members of the Supervisory Board:

- Bénédicte Hautefort as Chairman of the Ethics and ESG Committee replacing Michel Bleitrach;
- Guillaume Pepy as Chairman of the Compensation and Nominating Committee, as a member of the Ethics and ESG Committee to replace Michel Bleitrach and as a member of the Audit Committee to replace Bénédicte Hautefort.

The Supervisory Board then appointed Jean-François Decaux as Chairman of the Executive Board and Jean-Charles Decaux as Chief Executive Officer for a period of one year, in accordance with the principle of alternating the Chief Executive Officer position at JCDecaux SE.

For commercial and public-representation purposes, Jean-François Decaux and Jean-Charles Decaux use the title of "Co-Chief Executive Officer" of JCDecaux.

JCDecaux SE

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A European Company with an Executive Board and Supervisory Board

Registered capital of 3,264,372,84 euros - # RCS: 307 570 747 Nanterre - FR 44307570747

Key Figures for JCDecaux

- 2024 revenue: €3,935.3m
- N°1 Out-of-Home Media company worldwide
- A daily audience of 850 million people in more than 80 countries
- 1,091,811 advertising panels worldwide
- Present in 3,894 cities with more than 10,000 inhabitants
- 12,026 employees
- JCDecaux is listed on the Eurolist of Euronext Paris and is part of the SBF 120 and CAC Mid 60 indexes
- JCDecaux's Group carbon reduction trajectory has been approved by the SBTi and the company has joined the Euronext Paris CAC® SBT 1.5° index
- JCDecaux is recognised for its extra-financial performance in the CDP (A), MSCI (AAA), Sustainalytics (13.1), and has achieved Gold Medal status from EcoVadis
- 1st Out-of-Home Media company to join the RE100
- Leader in self-service bike rental scheme: pioneer in eco-friendly mobility
- N°1 worldwide in street furniture (629,737 advertising panels)
- N°1 worldwide in transport advertising with 157 airports and 257 contracts in metros, buses, trains and tramways (340,848 advertising panels)
- N°1 in Europe for billboards (83,472 advertising panels worldwide)
- N°1 in outdoor advertising in Europe (736,310 advertising panels)
- N°1 in outdoor advertising in Asia-Pacific (178,010 advertising panels)
- N°1 in outdoor advertising in Latin America (89,526 advertising panels)
- N°1 in outdoor advertising in Africa (22,490 advertising panels)
- N°1 in outdoor advertising in the Middle East (20,689 advertising panels)

For more information about JCDecaux, please visit [jcdecaux.com](https://www.jcdecaux.com).

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